

PEAKE
YOUTH

LEADER APPLICATION

Applicant's Name:

Items for Peake Youth Volunteer Applications:

- Spiritual Gifts Survey – complete online and add printed copy of results to this packet
(chesapeakechurch.org - top of home page, listed under “THE LINK” tab)
- Volunteer Application – complete (included in this packet)
- Excellence in Relationships - read and sign (included in this packet)
- Church's Statement of Faith: “What We Believe” - read
(go to chesapeakechurch.org - top of home page, listed under “I’M NEW” tab)

**Please complete the application completely. All information on this form and on your background check is private and will be handled with the utmost confidentiality by the staff of Chesapeake Church.
. Thank you for helping our church provide a safe and secure environment for our youth.**

Basic Information

Name

First MI Last

Address

Street Address City State Zip

Phone numbers

Cell Work Home

Best times to reach me at home are: _____ May we call you at work? Yes No

Birthday: ____/____/____ (xx/xx/xxxx)

Email: _____

Employer & Position: _____

Family Information

Marital status (check one):

Single Married (anniversary date _____) Divorced

If married, spouse's name: _____

If you have children, their names and ages:

1. _____	4. _____
2. _____	5. _____
3. _____	6. _____

Ministry Experience (list most recent first)

Church (name, city, state)	Dates	Area of service	Contact person
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1.

2.

3.

Tell Us About Yourself

1. **Church involvement:** *Member* *Regular attendee* *Occasional attendee*

2. **How long have you attended Chesapeake Church?**

3. **Have you read and do you agree with the church's statement of faith? ("What We Believe" online)**

4. **When and how did you become a Christian?**

5. **How do you continue to grow spiritually?**

6. **How would you quickly summarize your passion for serving and working with youth?**

7. What is your basic belief concerning the following issues, and include supporting Bible verses:

a. Use of tobacco, drugs, and alcoholic beverages

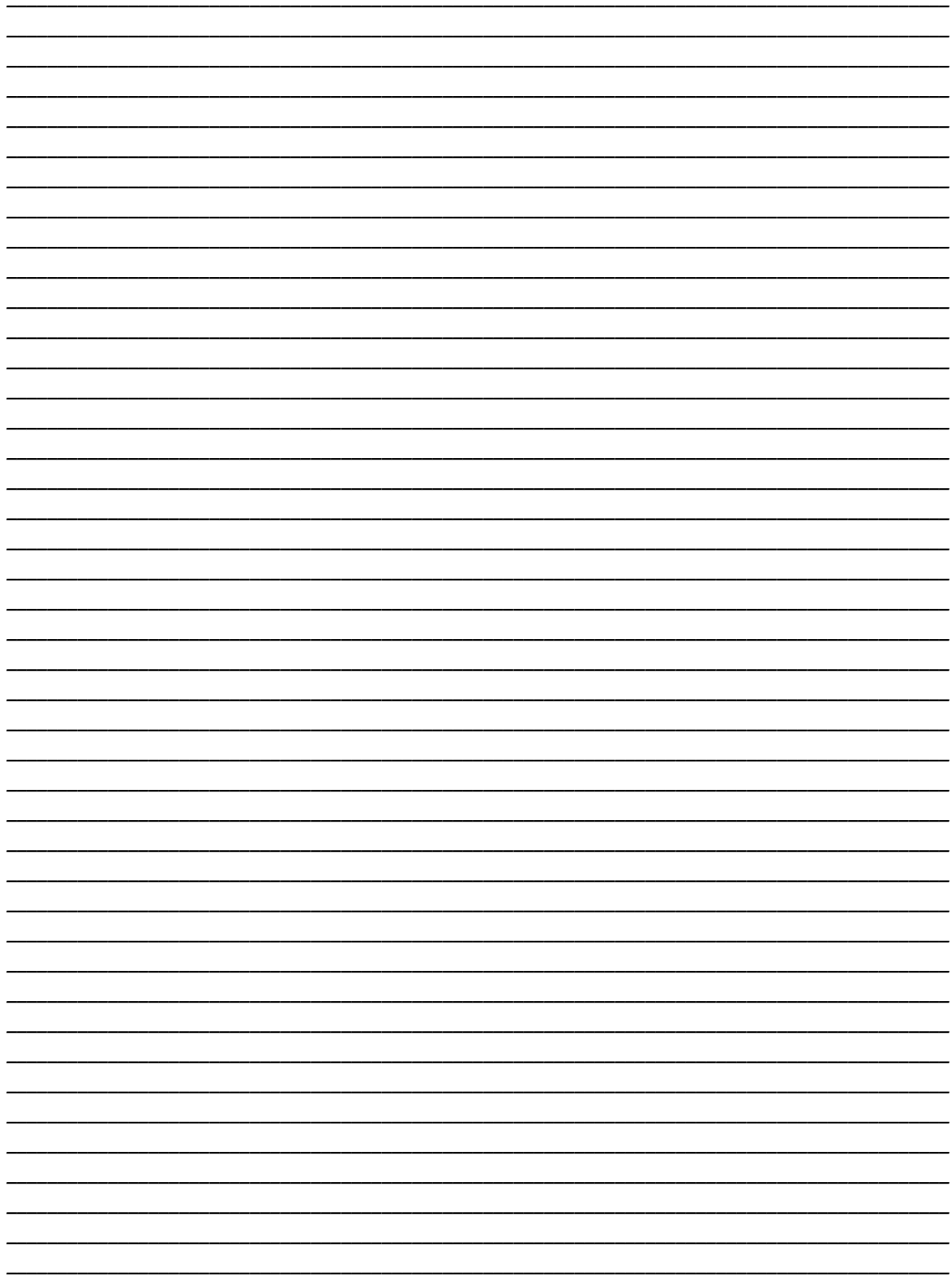
b. Premarital/extramarital sex

c. Homosexuality

d. Gender choice

e. Biblical inerrancy

(inerrancy = The Bible is without error or fault in all its teaching)



Please circle the words that best describe you, and cross out words that least describe you.

trustworthy dependable active compassionate self-starter
punctual flexible laid-back spontaneous decisive
teachable team player humorous thoughtful solitary leader
cautious risk taker patient reflective honest organized
creative disciplined faithful

References

Please provide two character references that can identify your strengths and weaknesses; the longer the relationship the better. If possible, please include a leader you have served under in our, or another, church, and please exclude family members and youth staff.

1. _____
Name Address Home / work phone Relationship
2. _____
Name Address Home / work phone Relationship
-

Medical Information

Have you had any prior injuries that might prevent you from working in youth ministry?

Do you have any medical/mental conditions that might affect others?

Background information

If the answer to any of the following questions is yes, please attach another page and write a full explanation. These will be discussed confidentially with the youth pastor.

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect?

yes no

Have you ever been accused or convicted of possession / sales of controlled substances, of driving under the influence of alcohol or drugs, or received treatment for alcohol or drug abuse?

yes no

Have you been arrested or convicted for any criminal act more serious than a traffic violation?

yes no

Have you ever been involved romantically or sexually with any student in the youth ministry, or had sexual relations with any minor after you became an adult?

yes no

Have you ever been asked to step away from ministry or work with students or children?

yes no

Is there anything in your background or current life that might be a problem if we gained knowledge of it?

yes no

Waiver / Release

I, the undersigned, give my authorization to Chesapeake Church representatives to verify the information on this form. Chesapeake Church may contact my references and appropriate government agencies as deemed necessary in order to verify my background or current information.

I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for youth ministry. In consideration of the receipt and evaluation of this application by Chesapeake Church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the statement of faith and policies of Chesapeake Church, and to refrain from conduct unbecoming to Christ in the performance of my services on behalf of Chesapeake Church. If I violate these guidelines, I understand that my volunteer status may be withdrawn.

By signing this form, I confirm that the information contained in this application is correct to the best of my knowledge.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN ACT. This is a legally binding agreement, which I have read and understand.

Signature

Date

□ Appearance

Fortunately God looks at the heart, but the truth is that people still notice our appearance. Youth and adults will often base their impression of us and our youth ministry on our appearance. For this reason we wear appropriate clothing for youth ministry:

- **The activity should indicate the type of clothing worn. Be ready to play if there is an opportunity!**
- **Not that we try to look like the teens, but when possible avoid “business” or other types of attire that might give the message we can’t connect with youth. (1 Corinthians 9:19-23)**
- **All of our clothing should be clean, communicating personal discipline and self-worth, and modest, setting an example of purity. (1 Timothy 2:9, 1 Corinthians 8:27, 1 Thessalonians 4:6a)**

□ Youth-Adult Relationships

Discretion in volunteers’ personal lives is fundamental to both spiritual integrity and to continuing to do spiritual ministry among youth and their families (Ephesians 5:1-12, 15-16). To live wisely and without any hint of sexual misconduct we keep the following standards:

- **Any verbal or nonverbal sexual joking or interaction with any youth is inappropriate.**
- **Dating or going out with any youth is forbidden.**
- **Positive physical contact is a great asset in youth ministry, but discretion must be used. Innocent behavior can be misinterpreted. A hug around the shoulders is not usually sexual, but a full body-to-body hugs between the opposite sex, stroking, massaging, or kissing can raise questions. Any obvious display of affection, appropriate hugging for example, should always be made in a public setting in front of other group members.**
- **Sexual gestures or overtures by a youth should be reported to a youth leader or the youth pastor.**
- **When a situation arises where you are alone with a youth of the opposite gender, quickly move that situation to a more public setting. Make the meeting as brief as necessary to accomplish God's purpose. If meeting in a room, always leave the door open.**
- **Driving alone with a youth of the other gender should be avoided at all times.**
- **Romantic attraction for a youth by a young adult leader should be discussed with the youth pastor for guidance and discussion.**
- **All suspicions of child or sexual abuse must be reported to the youth pastor.**

- **No physical horseplay / wrestling should occur between volunteers and youth of the opposite sex.**
- **Volunteers should always have approval of the youth's parent or guardian before spending time with the youth outside a church function.**

Character

• **Live with integrity: the motives, attitude, and actions of volunteers should be completely transparent to any observer. Our honesty should be testable by Luke 16:10-12.**

1. Faithfulness in little things—being on time, keeping our word, completing tasks promptly, following through with youth and other responsibilities.

2. Faithfulness in money—turning in receipts and being cautious with youth ministry funds; remembering people have sacrificially given that dollar.

3. Faithfulness in that which belongs to another—treating all the church equipment and property with utmost respect.

• **Be teachable: We all have a long road to journey! We must continually grow personally and corporately through personal times with God, worship services, reading, and praying with a teachable spirit.**

• **Be an appropriate role model: Responsibilities naturally require interaction with youth and their families, as well as the community. Volunteers are leaders and role models and must use careful discretion when choosing movies, music, etc., for personal or ministry activities. In all cases of movies, preview a movie personally or speak to the youth pastor regarding it. When in any doubt, choose something else to watch or listen to. We are the standard for our youth. Along with entertainment choice, substances used by volunteers should model behavior to youth and therefore should abstain from the use of alcohol or tobacco in the presence of youth.**

• **Develop a servant's heart: "...in lowliness of mind let each esteem others better than themselves. Let this mind be in you, which was also in Christ Jesus...who made Himself of no reputation and took upon Him the form of a servant...He humbled Himself, and became obedient...even the death of the cross." (Phil. 2:3-8). Just as we faithfully serve one another within the youth ministry, we should serve others in our homes, at church, and in the community. May others remember us by our willingness to serve them.**

I have read all the information contained in the "Honoring God with Excellence in Youth Relationships" section and agree to hold myself, and others, to it.

Signature

Date

Consumer Information

Identifying Information for Background Information Agency (also known as "Consumer Reporting Agency")

Full Legal Name:

(As it appears on your driver's license)

_____/_____/_____
Last First Middle

Other Names Used: _____
Alias, maiden, nickname

Gender: _____
Male / Female

(This form authorizes the Church to obtain background information for volunteers serving with children or youth. The church must keep this completed form on file for at least five years after requesting a background check.)

I, the undersigned applicant (also known as "consumer"), authorize Chesapeake Church, through an independent contractor, to procure background information (also known as the "consumer report and/or investigative consumer report") about me. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to Chesapeake Church, if such is made within a reasonable time from the date it was produced.

I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Signature _____

Date _____

All information on this form and on your background check is private and will be handled with the utmost confidentiality by the staff of Chesapeake Church.