



CHESAPEAKE CHURCH

Senior Pastor Staff Position

JOB SUMMARY

The Senior Pastor provides oversight, vision, and direction for accomplishing the Church's mission and vision. This includes oversight of the Body's worship experience, the anointed teaching of the church, the strategic direction and focus of the ministries, and the leadership and care of the staff.

CHURCH-WIDE LEADERSHIP

- Casts Church-wide vision, direction, and unity of purpose, consistent with the Session's spiritual oversight and church-wide focus.
- Oversees the Biblical teaching of the church, including coherent and consistent worship services. Ensures every worship service is aimed toward glorifying God, reaching unchurched people, and inspiring a multi-generational church to grow in faith and service to others.
- Ensures healthy systems, policies, procedures, and processes are in place to invite people to discover and deepen their relationship with Jesus Christ; provides people with meaningful ministry connections, learning, and serving opportunities.
- Serves as the liaison and primary communicator between the staff and Elders. Ensures fidelity between the Session's spiritual oversight/direction with the staff's implementation of the same at the ministry level.
- Oversees ongoing pastoral development of staff and volunteer leaders.

STRATEGIC LEADERSHIP

- Ensures pastors, directors and ministry leaders' plans and resources are consistent with the church mission, vision, values, and goals.
- Ensures effective church outreach in coordination with the church elders and outreach partners including End Hunger in Calvert County and Honduras Compassion Partners. Effective outreach means sharing the gospel through humble, loving service that glorifies God.
- Serves as liaison with outside organizations and develops partnerships designed to fuel the Church's overall strategies and produce Kingdom fruit.
- Collaborates with the Executive Pastor on:



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- o The succession integration of ministries, optimizing staff roles and responsibilities, communications, funding and space allocation and use.
- o Future organizational structures, staffing and responsibilities as the Church grows and evolves over time.
- Collaborates with the pastors and elders to develop long range plans and creative strategies to carry out the mission and vision of the Church and its outreach affiliates. Works with staff, as well as other boards and partners, to accomplish these strategies.
- Keeps the session apprised of the status of major ministry initiatives and key staff activities.

EDUCATION AND EXPERIENCE

- Bachelor or Master from an accredited theological seminary preferred.
- A minimum of 10 years' experience as a pastor and 5 years' experience preaching to a diverse population (multi-generational, multi-cultural, etc.)

REPORTS TO: Board of Elders